Corporate Backbone

A. Behaving with Integrity

B. Stakeholder Engagement

C. Defining Outcomes

D. Determining Interventions

E. Leadership Capacity and Capability

F. Managing Risk

G Transparency and Accountability

Contributory Processes/Regulatory Monitoring

Corporate Governance comprises the policies and procedures in place and values and behaviours that are needed to help ensure the organisation runs effectively, can be held to account for its actions and delivers the best possible outcomes for the community with the resources available



Key Documents

Constitution Member and Officer Codes of Conduct Member/Officer Protocols Register of Pecuniary Interests Members Allowances Scheme Financial Regulations **Contract Standing Orders** Medium Term Financial Strategy Capital Strategy Corporate Procurement Strategy General Fund Asset Management Strategy Housing Asset Management Strategy Statement of Accounts FTFC Corporate Plan

Annual Report

Audit Plan

Community Strategy

Annual Audit Letter

ICT User Policy

Equality and Diversity Policy

Risk Management Policy & Guide

Competency Framework

Performance Framework

HRA Business Plan People Strategy Workforce Plans Competency Framework Disciplinary Policy Recruitment Policy R.E.A.L. Conversations Policy Job Evaluation Policy Organisational Change Policy Performance Improvement Plan Corp Health and Safety Policies **Data Protection Policy** Freedom of Information Policy Information Security Policy Whistle Blowing Policy Anti-Fraud & Corruption Policy Complaints Policy & Procedures **Business Continuity Plans** Social Media Policy Local Plan **Data Quality Policy** Gifts and Hospitality Register Policy for Handling Personal Data Document Retention Guidance

Annual Governance Statement Audit and Standards Committee **Overview & Scrutiny Arrangements** Head of Paid Service Independent Officer Section 151 Officer Monitoring Officer Financial Reporting Modern Member Programme Corporate Risk Group Corporate Governance Group Governance & Compliance Groups Housing Management Board Council's Values and Behaviours Health & Safety Framework Strategic Health and Safety Group Health and Safety Sub Groups Intranet and Council's Website **Publication Scheme** Freedom of Information Procedures Council Tax Leaflet/Information Customer Feedback process **Equality Impact Assessments** Officers Capital Group **Data Protection Impact Assessments**

Leaders Financial Security Group Staff Satisfaction Surveys Member and Staff Induction Community Engagement Framework External Audit Shared Internal Audit Service Shared Anti-Fraud Service **Shared Services Agreements** Strategic Partnership Agreements Shared Service Partnership Boards Job Descriptions & Job **Evaluation process** Schedule of Council meetings Overview &Scrutiny Contract Management training Learning & Development Programme Leadership Forum **CE** Roadshows **Key Financial Indicators** Data Transparency Webpage RIPA arrangements